

Art of Hosting training

The Art of Hosting and Harvesting questions and conversations that matter!

March 15-17 + 18, Belgium.

March 15–17: Art of Hosting - Basic Training at Heerlijckyt, Geetbets (Diest)

March 18: Art of Hosting – at work at The Hub in Brussels



The Art of Hosting is more than just a training:

- **The Art of Hosting** is a response to a world that is becoming increasingly complex and fragmented, where true solutions and innovations lie not in one leader or one viewpoint, but in the bigger picture of our collective intelligence.
- **The Art of Hosting** is a response at a time when institutions and democracies are failing to address the increasing chaos in our world. It is a testing ground for those seeking to find new, effective and healthy patterns for organising, innovating and interacting, to create new forms that serve us better.
- **The Art of Hosting** is a practice ground for all who aspire to bring out the best in others. It is based on the assumption and experience that human beings have an enormous untapped wealth and resilience.

The Art of Hosting and Harvesting Questions and Conversations that matter

is a training for all who aspire to learn how to work with groups in **more interactive, engaging and effective ways**.

We invite people from Europe and elsewhere: teachers, leaders, public servants, social entrepreneurs, local Belgians, experts, young and old for training in 'The Art of Hosting and Harvesting questions and conversations that matter' - **anyone who wants to practice leadership** that invites collective creativity and intelligence and achieves better cooperation, relationships and wiser results.

The specific purpose for this gathering in Belgium springs from the very soil of this hospitable country, its communities in troubled relationship and the great diversity of cultures it hosts, both local and international. You will join and learn from a rich mix of people!

We are a growing global community of practitioners, supporting each other to explore and accomplish what we most care about. The Art of Hosting has, the past 8 years, been offered in Europe, the Middle East, Africa, and South and North America. It is a self-convening network of practitioners / hosts trained in conversational group processes and dedicated to creating sustainable local networks.

Art of Hosting training

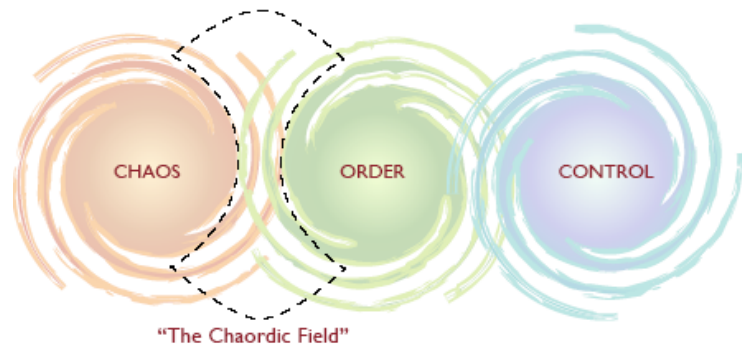
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March 15–17: Art of Hosting – Basic Training at Heerlijckyt van Elsmeren, Geetbets (near Diest)

Learn about:

- hosting good questions and harvesting conversations as a core leadership practice and skill set for leading change
- interactive processes that produce learning, heal relationships, and create shared commitment to wiser action; including Circle, Open Space Technology, World Cafe, Appreciative Inquiry, and other forms of learning together
- designing and leading meetings and conversations that result in clearer thinking, intelligent solutions, and group coherence. We will experiment with chaordic design and the convergence and divergence model, among others
- how to apply these tools to a project in progress, and develop your skills and practices well beyond this workshop
- how to feed conversations back into communities, with a balanced approach of online and face-to-face conversations.
- the Art of Hosting as an organising pattern that invites profound shifts in how we live



Context and background

We have discovered that the principles of self-organisation, participation, ownership and non-linear solutions are key to both individual and collective discoveries.

We are particularly inspired by what happens in the creative tension between chaos and order – [the chaordic field](#) – where learning, innovation and harvesting take place and where wise and sustainable change can be discovered and grounded into action.

This training is interactive

Our learning will grow out of everyone's contributions and presence – we will support each other as co-learners.

We will learn by observation, experience and practice, using interactive processes to build a safe and inspiring learning environment.

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March 18: Art of Hosting – at work at The Hub in Brussels

The Art of Hosting training also connects you with fellow hosting practitioners. This fourth day is dedicated to supporting you and 'your mates' in hosting meaningful conversations that make a difference in **your communities and organisations!**

During this day you can:

- **Work on your own project**, bringing the insights learned from the workshop into your present or future hosting activities, supported by experienced Art of Hosting professionals
- **Cross-pollinate questions and ideas** in different working fields, and form learning partnerships with those concerned by the same issues
- **Discover opportunities for collaborative projects** with your colleagues, e.g. co-hosting conversations and communities, blending methods and practices with specialities of others, etc.

Invite others!

Participants of the basic training - this one or the previous one - are encouraged to invite colleagues, fellow facilitators, hosts, leaders and community-organisers who want to join in this future to come to day four, even if they didn't participate in the first three days.

If you feel called, but cannot join in the basic training, please come for this co-creative day.

Your hosting places:

[Heerlijckyt van Elsmeren](#) is an outstanding meeting place for workshops, projects and events for personal enhancement, group or organisational development and social commitment. It is a perfect place to enjoy the peace of nature, ecologically-sound architecture and warm human contact in pleasant and welcoming surroundings.

[The Brussels Hub](#) is part of a growing network of collaborative work-spaces for social innovation in major world cities. The Hub was first created in London and is now spreading to many other places. Hubs exist to attract, inspire and support social innovators to realise imaginative initiatives for a radically better world. We believe in the necessity and the power of working in spaces which nourish the human spirit, allow individuals to bring all of themselves to their work, and enable new questions and difficult answers to be given due attention.

Your hosting team:

We are all involved with organising, designing and hosting inspired spaces across the business, social-profit, civil society and public sectors – supporting life-affirming leadership, interactive learning, organisational and social change and self-organisation. We have come together through the inspiration to bring this work to others.

We look forward to seeing you soon!

[Toke](#), [Simone](#), [Ria](#), [Monica](#), [Lieven](#),
[Helen](#), [Frauke](#)

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Logistics and Fees

Basic Training:

From Sat. 15 March 9.30 am, to Monday 17 March, 5 pm.

At Work day:

Tuesday 18 March, from 9.30 am to 5 pm.

Training cost:

Basic training: profit: €850; social-profit: €500

Basic + 4th day: profit: €970; social-profit: €570

4th day only: profit: €160; social-profit: €90

Accommodation and meals:

Basic training: single acc: €315 shared: €257

4th day only: €35

VAT of 21% to be added for training and accommodation!

* Accommodation for the night before (March 14) or the night between (March 17) can be arranged at Heerlijckyt or staying with people in Brussels (limited number), at different costs.

* We encourage participants to come with two or more from the same company or organisation. The second and third can join the training with 10% reduction on training costs.

* If you cannot afford the price of the training, please open a conversation with us about coming anyway. To be part of the training, everyone should contribute as much as they can and a little bit more; with a minimum of 50% of the fee.

* We also invite you to pay what you can and a little more to support a few scholarships.

Places are limited to a maximum of 30 participants; please submit your registration soon, to secure a spot!



Registration

Mail the registration form to Ria Baeck: ria.baeck@vitis-tct.be

and pay 150,-€ deposit before Febr 15, 2008.
at: 001-3834298-61
Fortis Bank
IBAN: BE62 0013 8342 9861;
BIC- or SWIFT-code: GEBABEBB
Account name: VITIS
Final payment date: March 10, 2008.
Travel details will be sent after payment.

Information

Ria Baeck
+ 32 (0)13/31.59.76
+ 32 (0)473/50.21.76

Your hosting team:



Toke Paludan Möller InterChange Denmark
www.interchange.dk

Since the early 1970s, Toke has spent years organising, designing, and hosting inspired spaces – dialogues, strategic change processes, learning conferences, circle councils, networked organisations – each in support of life-affirming leadership, interactive learning, organisational and social transformation and self-organisation. He is co founder and C.E.O. of InterChange, a training and consulting company, as well as a steward and co founder of The Art of Hosting practice and the Flow game. Toke is former Chairman of the Board of the Danish Entrepreneurs Association, as well as of professional conference organisers (PCO).



Monica Nissen InterChange Denmark www.interchange.dk

For the past 12 years I have worked as a process consultant, using interactive, participatory group processes in my work- relying on the collective intelligence and creativity to bring about sustainable development and transformation for individuals as well as organizations. My focus is the conceptual leadership as well as process design and facilitation including "Learning Ecology". This includes documentation, graphic facilitation - as tools for securing out-put and shared knowledge and feeding it back into the "system" as well as creating a collective memory. I am co-founder of InterChange, a training and consulting company, as well as a steward and co-founder of The Art of Hosting practice and the Flow game.



Ria Baeck Vitis-tct Belgium www.vitis-tct.be

Ria is fascinated by communities – in work and in daily life – and how we can make them work. She is a self-employed psychotherapist who combines deep compassion, bodily awareness and a lust for life. Her focus is always on the here-and-now; doing the action right now instead of talking about it. She founded Vitis whose core purpose is to bring deep transformation in individuals, organisations and society.

Ria is a coach with a lot of experience in individual and group work. She initiated different new forms of collaboration on the edge of community and collective leadership.



Helen Titchen Beeth Belgium

Since discovering the Art of Hosting, I have taken every opportunity to introduce the ethos and practice of hosting as a way of working inside the European Commission. My particular interest is in how this approach can create conditions for people to develop faster in this time of accelerating change and learn to work harmoniously and intelligently together, even across organisational and developmental boundaries. Also, how the insights gleaned from one conversation can be spread to others.



Frauke Godat **selfHUB Germany** www.self-germany.de

Frauke has been active as a freelance and volunteer trainer for social change and leadership in international networks such as AIESEC, Pioneers of Change, the START programme of the German Hertie Foundation, and We are What We Do since 2000. She is currently building the community around the selfHUB in Berlin using dialogue tools, theory from communities of practice, and hosting conversations that matter.



Simone Poutnik **The Hub, Belgium** thehubbrussels.pbwiki.com

Simone is passionate about boosting social innovation through supporting entrepreneurs, partnerships and multi-stakeholder engagement, life-long learning and networking. She is co-founder and coordinator of The Hub Brussels. Simone has been designing and facilitating interactive group processes for 6 years in Belgium, Germany, Italy and India, in English, German and Italian. She previously worked as project coordinator at the European Academy of Business in Society. During her studies in International Communication in Italy, she was leader of the Global Sustainability Drive Team of AIESEC and facilitator of experiential workshops with children at the ecovillage PantaRei. Simone loves to host and connect people and believes in the power of what emerges from meaningful, authentic connections.



Lieven Callewaert **WhiteWaterInstitute, Heerlijckyt Belgium**

For 16 years I've been walking the path of coaching, leadership and transformation. In this journey of constant discovery, I got more and more passionate about the dynamics between personal and systemic development. Being a lecturer at several business schools, as well as a transformation consultant towards either small or large organisations, and a father and partner within my family, I more and more developed insight and connection towards the root of transformation. During the last 3 years, I supported the birth of De Heerlijckyt as a venue for learning practice with a group of people, as well as the WhiteWaterInstitute, a newly emerging platform to feed transformation in systems and people.